

**OREGON POLICE COMMISSION  
MEETING MINUTES  
DECEMBER 4, 2019 @ 3:30PM**

Present: Maynard Stoehr, Arthur Kurtz, Randy Way, and Chief Uhl

Absent: Anne Staton

The meeting was held in the courtroom and called to order by Maynard Stoehr at 3:31 p.m. All members of the Commission were present except for Anne Staton.

**Future Meetings**

Chief Uhl provided the Commission with a copy of the ordinance, and he informed them that the Police Commission should meet 4 times per year per the ordinance. Chief Uhl also explained to the Commission that the ordinance also states that a Chair and Vice Chairperson needs to be selected each year during the May meeting, and this needs to occur regardless if the same individuals retain these positions from year to year. Chief Uhl stated he could create an agenda for the quarterly meetings and asked the members what they wanted on the agenda.

There was some brief discussion on when the four meetings would be held, and at that time Arthur Kurtz advised that he did not see the purpose of meeting four times a year. Arthur inquired if they could change the ordinance. Maynard proposed that the Police Commission have one mandatory meeting per year, and per the Commission additional meetings throughout the year would be optional.

Arthur moved to have Chief Uhl speak with the Village Attorney to modify the ordinance reference how many meetings the Police Commission is required to have each year, and Randy seconded the motion. After the Commission voted, the motion passed.

**Community Outreach Objectives**

Chief Uhl informed the Commission that the Village Board asked him to outline his strategies on how he would better communicate with the community. Chief Uhl explained the three strategies which were presented to the Commission, and he informed the Commission how the department can address the issues and partner with others to find resolutions.

Strategy #1 – Collaborating with community members to identify and creatively solve problems – Issues: Traffic; Residential Burglaries; Drugs and Alcohol; Mental Health; School Safety; Race; and Domestic Violence

Strategy #2 – Engaging in education and enforcement efforts to gain voluntary compliance with the law – Challenges: Seatbelt Compliance, Pedestrians, Speeding, and Underage Drinking

Strategy #3 – Thoroughly investigate criminal acts to hold perpetrators accountable and provide relief for crime victims – Components: Accreditation, Citizen Complaints, and Crime Victims

Chief Uhl provided the Commission members with the strategy handout which was presented at a recent Village Board meeting. Chief stated the department can improve follow up with victims to make sure that they have the necessary resources. Chief stated he will continue to meet with the Village Board on the strategies.

Arthur asked how the Chief will be communicating with the public, and Chief advised that he would have monthly meetings at the Firefly at different times of the day to give everyone an opportunity to attend. Chief wants to listen to the community to determine what the issues are and what the community wants the department to improve on. Chief will reach out to the Rotary, attend Chamber meetings, attend Optimist meetings, increase involvement with Knights of Columbus, and continue to be involved in police department activities.

#### **Accreditation**

Chief Uhl advised that the department is now fully accredited as of November 8 and will receive a plaque in December at the WILEAG Governing Board meeting. The department is fully accredited for three years with over 240 standards ranging from the mission statement, internal investigations, patrol, property room, and much more. As part of the process, three assessors reviewed our department policies and proofs. We are one of 43 agencies in Wisconsin that has reached this status.

#### **Recruitment Process**

We just completed the recruitment process to fill our police officer position which has been vacant since September. In the 2020 budget the department was approved for an additional police officer position with a start date of 7/01/20. With the new position in 2020, we will have 20 sworn positions.

#### **Closed Session**

Per the exemption under Wisconsin Statutes Sec. 19.85 (1) (c), the Commission moved into closed session to discuss the completed background for the police officer recruitment process.

#### **Adjournment**

Maynard moved to adjourn, and Randy seconded it. The meeting was adjourned.