



VILLAGE OF OREGON

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Wisconsin

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Pursuant to Section 19.84, Wisconsin Statutes, notice is hereby given to the public by the Chair of the Public Safety Committee, that the following meeting will be held:

Meeting:	Finance and Personnel Committee	Date:	Monday, October 24, 2022
Location:	Village Hall; 117 Spring Street	Time:	5:30 PM

Note: Any person who has a qualifying disability as defined by the Americans with Disabilities Act that requires the meeting or materials at the meeting to be in an accessible location or format must contact the Village Clerk at (608) 835-3118, 117 Spring Street, Oregon, Wisconsin, at least twenty-four (24) hours prior to the commencement of the meeting so that any necessary arrangements can be made to accommodate each request.

MEETING MINUTES

- 1) Call to Order.
Chair Jenna Jacobson called the Finance & Personnel Committee meeting to order at 5:40 p.m. on Monday, October 24, 2022.
- 2) Roll Call.
Present: Derek Below, Jenna Jacobson, & Mike Wunsch
Also present: Village Administrator Martin Shanks & Village Clerk Candie Jones
- 3) Approval of minutes from the September 26, 2022 meeting.
Wunsch moved, seconded by Below to approve the 09-26-2022 Finance & Personnel meeting minutes adding the following to the minutes: Wunsch noted he believed the grievance procedure should be a “just cause” process rather than an “arbitrary” process. Motion carried 3-0.
- 4) Business (Items are for Discussion and Possible Action).
 - a) Village Administrator performance review process.
The members had a general discussion about the evaluation and went through the draft performance evaluation. They considered feedback from Village Staff and made minor revisions. The evaluation will appear on the next meeting agenda to review the changes.

Jacobson suggested that the members may want to consider using a third-party to conduct future performance evaluations.
 - b) Future agenda items.
Begin conversations about a third-party conducting performance evaluations.
Ways to address the budget crisis for future years.

- 5) Adjournment
Below moved, seconded by Wunsch to adjourn the Finance & Personnel Committee at 6:31 p.m. on Monday, October 24, 2022. Motion carried 3-0.

Members: Jenna Jacobson (Chair), Derek Below, and Mike Wunsch.

Submitted by,

Candie M. Jones
Village Clerk