

VILLAGE OF OREGON

**SPECIAL PERSONNEL, PUBLIC SAFETY & PROTECTION
COMMITTEE MEETING**

Monday, May 18, 2009

5:15 p.m.

Note Meeting Time

Village of Oregon
117 Spring Street
Oregon, WI 53575
Lower Level

1. Call to order
2. Roll call
3. Approval of Minutes
 - a) Regular meeting 1/26/09
 - b) FYI – February, March and April meetings cancelled
4. Public Appearances
 - a)
5. Communications and Miscellaneous Business
 - a) Discussion and Possible Recommendation to Village Board re: Resolution #09-__ for Outside Employment Policy
 - b) Update on Town of Oregon's Use of Village's Building Inspector – FYI Only
6. Police Chief's Report
 - a) Monthly Statistic Reports including Motorcycle Use Data
 - b) Monthly Report on Serving as Interim Police Chief in Brooklyn
 - c) Letter from Dane County Executive Kathleen Falk re: Request for Stimulus Package Funding for Radios
 - d) Status of 523 Janesville Street Garage and Property Clean-Up
 - e) Implementation of Neighborhood Watch Program
7. Unfinished Business
 - a) None
8. New Business
 - a) FYI – Summary Activity Report from MacNeil Environmental, Inc. for annual safety report
9. Discussion with Village Attorney as a follow-up to Police Chief's Discussion with Committee Members regarding Supervision and Evaluation of Police Chief Position
10. The Personnel, Public Safety & Protection Committee may adjourn into closed session from time to time during the course of the meeting **pursuant to Wis. Stats. §19.85(1) (c) permitting a closed session** for considering performance evaluation data for conducting performance

evaluations on the Village Administrator and Department Heads. **The Committee will adjourn the meeting from Closed Session.**

11. Future Assignments

- a) Discussion and Possible Recommendation to the Village Board re: Village Ordinance 9.07 Loud and Unnecessary Noise Prohibited – Hans Noeldner
- b) Inventory of Village Radios to be Replaced due to Dane County Upgrading System
- c) Discussion of Village Board's Involvement in Resignations and Advertising of Positions
- d) Reviewing Ordinance Governing Village Administrator's Authority regarding Personnel Matters
- e) Career Related Development Policy
- f) Review of FMLA Policy
- g) Development of Time Off Policy for Employees who become fulltime
- h) Municipal Facilities Building Usage Policy and Community Room Rules
- i) Discussion of Establishing a New Policy to Regulate Out-of-State Travel for Training and Conferences
- j) Discussion adopting policy similar to State's Vacation Escrow Plan
- k) Status of Establishing Employee Assistance Program
- l) Update regarding Offer of Donation for Police Canine
- m) Developing Policy to Reimburse Village Employees for Health Insurance Costs after Employee Initially Declined Coverage

Committee Members: Chair: Eric Poole; Phil Harms; Jerry Bollig

Notice is hereby given that a majority of the Village Board of the Village of Oregon is expected to be present at the special meeting of the Personnel, Public Safety and Protection Committee meeting scheduled for May 26, 2009 to gather information about subjects over which they have decision-making responsibility. This constitutes a meeting of the Village Board of the Village of Oregon pursuant to State ex rel. Badke v. Greendale Village Board, 173 Wis. 2d 553, 494 N.W. 2d 408 (1993) and must be noticed as such although the Village Board will not take any formal action at this meeting.

Any person who has a qualifying disability as defined by the Americans with Disabilities Act that requires the meeting or materials at the meeting to be in an accessible location or format must contact the Village Clerk at (608) 835-3118, 117 Spring Street, Oregon, Wisconsin, at least twenty-four hours prior to the commencement of the meeting so that any necessary arrangements can be made to accommodate each request.