

VILLAGE OF OREGON
PERSONNEL, PUBLIC SAFETY & PROTECTION COMMITTEE MEETING
Monday, December 22, 2008
5:00 p.m.

Note Meeting Time

Village of Oregon
117 Spring Street
Oregon, WI 53575
Lower Level

1. Call to order
2. Roll call
3. Approval of Minutes
 - a) Regular meeting 9/22/08
 - b) Regular meeting 10/27/08 (not available)
4. Public Appearances
 - a) David Bookstaff, Hawthorn's Dining & Celebrations, regarding Outstanding Balance on Publishing Expense for Notice of Liquor License
 - 1) Discussion and Possible Recommendation to the Village Board re: David Bookstaff's outstanding balance (\$11.04) for publication fee for liquor license
 - b) Discussion and Possible Recommendation to the Village board re: Village Ordinance 9.07 Loud and Unnecessary Noise Prohibited – Hans Noeldner
5. Communications and Miscellaneous Business
 - a) Discussion regarding Use of Village Equipment by Village Employees
 - b) Village Employee's Performance Evaluations due to Administrator by June 2009, excluding Police Department and Library Employees
 - c) Discussion of Village Administrator's Evaluation
 - d) Discussion of Revising Outside Employment Policy
 - e) Discussion and Recommendation to Village Board re: Approval of Speeder Car Rides on Rail Line April 25th and April 26th
 - f) Update on Town of Oregon's Use of Village's Building Inspector
6. Police Chief's Report
 - a) Monthly Statistic Reports
 - b) Monthly Report on Serving as Interim Police Chief in Brooklyn
 - c) Inventory of Village Radios to be Replaced due to Dane County Upgrading System
 - d) Initial Overview of Neighborhood Watch Program
7. Unfinished Business
 - a)
8. New Business
 - a)

9. Future Assignments

- a) Discussion of Village Board's Involvement in Resignations and Advertising of Positions
- b) Reviewing Ordinance Governing Village Administrator's Authority regarding Personnel Matters
- c) Career Related Development Policy
- d) Review of FMLA Policy
- e) Development of Time Off Policy for Employees who become fulltime
- f) Municipal Facilities Building Usage Policy and Community Room Rules
- g) Discussion of Establishing a New Policy to Regulate Out-of-State Travel for Training and Conferences
- h) Discussion adopting policy similar to State's Vacation Escrow Plan
- i) Status of Establishing Employee Assistance Program
- j) Update regarding Offer of Donation for Police Canine
- k) Developing Policy to Reimburse Village Employees for Health Insurance Costs after Employee Initially Declined Coverage

10. Adjournment

Committee Members: Chair: Eric Poole; Phil Harms; Jerry Bollig

Notice is hereby given that a majority of the Village Board of the Village of Oregon is expected to be present at the special meeting of the Personnel, Public Safety and Protection Committee meeting scheduled for December 22, 2008 to gather information about subjects over which they have decision-making responsibility. This constitutes a meeting of the Village Board of the Village of Oregon pursuant to State ex rel. Badke v. Greendale Village Board, 173 Wis. 2d 553, 494 N.W. 2d 408 (1993) and must be noticed as such although the Village Board will not take any formal action at this meeting.

Any person who has a qualifying disability as defined by the Americans with Disabilities Act that requires the meeting or materials at the meeting to be in an accessible location or format must contact the Village Clerk at (608) 835-3118, 117 Spring Street, Oregon, Wisconsin, at least twenty-four hours prior to the commencement of the meeting so that any necessary arrangements can be made to accommodate each request.