

**VILLAGE OF OREGON**  
**PERSONNEL, PUBLIC SAFETY & PROTECTION COMMITTEE MEETING**  
**Monday, June 23, 2008**  
**6:00 p.m.**

## Note Meeting Place

**Wastewater Treatment Plant**  
**111 N. Perry Parkway**  
**Oregon, WI 53575**  
**In Breakroom**

1. Call to order
2. Roll call
3. Approval of Minutes – 5/5/08
4. Public Appearances
  - a) Jessica Comstock regarding Denial of Operator’s License to Serve Fermented Malt Beverages and Intoxicating Liquor
5. Communications and Miscellaneous Business
  - a) Discussion of EMS Consolidation Report at July 28<sup>th</sup> Committee Meeting with Chief Bloom
6. Police Chief’s Report (Materials will be distributed at the Meeting)
  - a) Monthly Statistic Reports
  - b) Downtown Parking Enforcement Summary
  - c) Continued Discussion regarding Graffiti ordinance
  - d) Status of Posting Parking Signs in the Dale Drive area
  - e) Draft Ordinance for the Issuance of Permits under the Restricted Parking Ordinance #08-02
  - f) Continued Discussion re: Property Condition at 523 Janesville Street
  - g) Discuss speeds survey for Jefferson Street at Ash Street Intersection
  - h) Discussion and Possible Recommendation to Village Board re: Requesting County to Install “Yield to Pedestrian” Signs on HWY CC
  - i) Recent Rain Storm log results to date.
7. Unfinished Business
  - a)
8. New Business
  - a) Discussion and Recommendation to the Village Board regarding Probationary Review for Don Gray as a full time Sewer & Water Utility Maintenance Worker
9. Future Assignments
  - a) Discussion of Village Board’s Involvement in Resignations and Advertising of Positions

- b) Reviewing Ordinance Governing Village Administrator's Authority regarding Personnel Matters
- c) Village Administrator's Evaluation
- d) Review of Performance Evaluations Forms
- e) Career Related Development Policy
- f) Review of FMLA Policy
- g) Development of Time Off Policy for Employees who become fulltime
- h) Municipal Facilities Building Usage Policy and Community Room Rules
- i) Discussion of Establishing a New Policy to Regulate Out-of-State Travel for Training and Conferences
- j) Discussion adopting policy similar to State's Vacation Escrow Plan
- k) Status of Establishing Employee Assistance Program
- l) Update regarding Offer of Donation for Police Canine
- m) Review of Village Ordinance 9.07 Loud and Unnecessary Noise Prohibited

10. Adjournment

**Committee Members: Chair: Eric Poole; Phil Harms; Jerry Bollig**

Notice is hereby given that a majority of the Village Board of the Village of Oregon is expected to be present at the special meeting of the Personnel, Public Safety and Protection Committee meeting scheduled for June 23, 2008 to gather information about subjects over which they have decision-making responsibility. This constitutes a meeting of the Village Board of the Village of Oregon pursuant to State ex rel. Badke v. Greendale Village Board, 173 Wis. 2d 553, 494 N.W. 2d 408 (1993) and must be noticed as such although the Village Board will not take any formal action at this meeting. Any person who has a qualifying disability as defined by the Americans with Disabilities Act that requires the meeting or materials at the meeting to be in an accessible location or format must contact the Village Clerk at (608) 835-3118, 117 Spring Street, Oregon, Wisconsin, at least twenty-four hours prior to the commencement of the meeting so that any necessary arrangements can be made to accommodate each request.